

# Transforming mental health social work, 8 September 2020: resource pack

## Questions and answers

Questions	Answers
<p>Our research at the University of York is continuing with a survey of mental health social workers which is open until the end of September. Can you please circulate this link to provide everyone with an opportunity to participate?  <a href="https://york.qualtrics.com/jfe/form/SV_77HkV2yUCOP6zBz">https://york.qualtrics.com/jfe/form/SV_77HkV2yUCOP6zBz</a></p>	<p>Happy to circulate this link. As I said in the webinar – York University research has been really important and helpful, and we are very happy to support the work that Laura Tucker is doing in her PHD research. There are many other valuable research projects ongoing at York and we support them all</p>
<p>How do SWs employed in NHS roles continue to undertake the AMHP role if not employed by LAs? I have come across situations where SWs employed in NHS have needed to let their AMHP warrants lapse (for a myriad of reasons, but mainly contractual). Do we need commitment from NHS Trusts to ensure the ever-diminishing pool of AMHPs (and experience) is not further eroded in this way?</p>	<p>This is a really important point, and this is one of the reasons we are engaging with HEE and NHS Employers and MH Trusts as well as Local Authorities. The AMHP workforce plan is clear that, although LAs have the statutory responsibility for AMHP services, the NHS should also support the AMHP service and workforce locally. Our AMHP E Learning and service standards are designed to be used by NHS Trusts as well as LAs and the developments we are launching on Sept 30<sup>th</sup> are designed to support all employing agencies to support and develop the AMHP and SW roles.</p>
<p>Given the age profile of LA SWs, all the more reason to have agreements with NHS trusts to allow SWs employed by Trusts to undertake AMHP role. There are already workforce/retention issues with AMHPs.</p>	<p>We agree – see the answer above.</p>
<p>Are the demographics available for the subset of AMHPs in the detailed report?</p>	<p>Yes, AMHPs are part of the NHS Benchmarking report</p>
<p>The ethnicity, age and gender split info are particularly interesting. Would future analysis of the mental health social work workforce be able to include looking at non-binary gender(s) also?</p>	<p>We can certainly include this if we do this kind of study again.</p>

## Mental Health Curriculum and Capabilities Framework Webinar Q&A

<p>Give that a lot of the project work &amp; learning which developed the workforce framework etc focused on Integrated MH Services &amp; many LA/Trusts have now de-integrated, will any updated information or support be given for those who are trying to maintain the influence &amp; input of MHSWs in 'separate' provision?</p>	<p>The New Roles Project worked very closely with LAs and the LGA, PSW network, BASW, ADASS and Social Work England. However, you are correct that we felt MHSWs within integrated services, NHS or Independent providers needed some specific development and support work. Whilst most LAs and NHS Trusts are redesigning their integrated arrangements and moving away from traditional s75 based partnerships, the majority are still in some kind of integrated, co located or joint working arrangement and so our work is designed to assist organisations to learn the lessons and redesign services in ways that support social work as a central part of modernised MH services.</p>
<p>If integration is the way forward, where do/can dual qualified nurse and social workers fit in?</p>	<p>We are actually in discussion with the universities and various agencies about this. The number of training courses for dual qualified MH workers is still quite small, however we do feel that these staff have been trained to take up roles that may well have an important and very useful function in future and we want to make sure they are supported and used appropriately following qualification.</p>
<p>Training in social supervision as a specific role - with Local Authorities - needs to be put in place - also role of the Approved Clinician - social workers being supported in the organization to take on this role as part of career progression . NHS needs to partner with Universities to train AMHPs rather than competing with Local Authorities for AMHPs</p>	<p>We agree with all of this! Social supervision has been a big part of our forensic report and we are in discussion with the MoJ and NHSE/I about what we can support these roles in future. We will be updating you all about the AC/RC role during the September 30 webinar as we have been working with OT/Nursing/Psychology colleagues to ensure that social work is part of any future training for ACs.</p>
<p>If integration is the way forward, where do/can dual qualified nurse and social workers fit in?</p>	<p>See answer above</p>
<p>Very interested in the role of social supervision in forensic MH. In Ireland we use restrictive discharge conditions that nearly replicate the hospital setting and this impacts on the person's liberty. Be keen to learn how this report addresses this through UK experiences.</p>	<p>We would be really interested to hear what you thought of the report. Also, we need to arrange that trip across to Ireland to compare notes!</p>
<p>Where can I obtain Jacob's paper on Forensic social work?</p>	<p>It is on the HEE New Roles in Mental Health social work website. Please see the lists of resource links below.</p>
<p>How will this information be sent to us the easiest way to sign in was anonymous?</p>	<p>We tried to invite as many people by name, but we wanted to share this with everyone. We realise that some attendees were sent links by colleagues and we will not therefore have their email address. Please do share this resource pack with them and ask them to email <a href="mailto:mentalhealth@hee.nhs.uk">mentalhealth@hee.nhs.uk</a> in order to receive further information.</p>

Also issue re how forensic SWs in NHS work with Local Authority re funding placements - s117 - pathway - Care Act - can cause delayed discharges.

We deal with this in the report – please have a read and get back to us with any comments.

### **Resources**

#### **Video links:**

[Transforming Mental Health Social Work: webinar](#)

[Professor Sue Bailey](#)

[Mary Buckman](#)

[Tricia Pereira](#)

[Robert Lewis: AMHPs](#)

[Social work leadership \(11 videos\)](#)

#### **Documents**

[Forensic Social Work Report](#)  
[SW NHS Benchmarking report](#)

[Link to the AMHP Service Standards toolkit](#)

#### **E learning**

[Link to the AHMP E Learning page](#)

### Additional resources

Pdf of slide pack – accompanies this document

[Transforming Mental Health Social Work document](#)

[HEE new roles in mental health webpage](#)

[Link to the AMHP toolkit](#)

[SW NHS Benchmarking report](#)

[Skills for Care mental health social care leadership](#)

### Mental health leadership community of practice

To express an interest in joining the community of practice, please email [Natalie.Scarimbolo@skillsforcare.org.uk](mailto:Natalie.Scarimbolo@skillsforcare.org.uk) for further details and a copy of the registration form.

### Our next webinar

Our next webinar will be held on 30 September from 10:30 until 12:00. As a direct recipient of this pack, you will be sent an invitation to the event. Please do feel free to share with colleagues or ask them to email [mentalhealth@hee.nhs.uk](mailto:mentalhealth@hee.nhs.uk) for a personal invitation.